

What services does GHC² offer to you ?

„People, Business, Purpose, Performance“

Mental Coaching



„Energy follows Attention“

Performance Management, Performance Culture, Leadership Culture



*„Happiness comes from what we do. Fulfillment comes from why we do it.“ und „People don't buy what you do; they only buy why you do it.“
(Simon Sinek)*

Integrative consulting and support for transformation and/or strategy processes



„Culture eats strategy for breakfast.“ (Peter Drucker)

Interim Management (Finance, Controlling, PM, M&A)



„Hands-on!“

Overview of possible services

Interim Management (Finance, Controlling, PM, M&A)

Service	Scope	Description (Examples)
Interim Finance	Focus on producing industry /site operations, accross industries	<ul style="list-style-type: none"> • Interim bridging of open, critical positions (A-, B-, C-Level) • Full-time or flexible hourly support
Interim Controlling	Focus on producing industry /site operations, accross industries	<ul style="list-style-type: none"> • Interim bridging of open, critical positions (A-, B-, C-Level) • Full-time or flexible hourly support
Interim PM Project Management Support	Transformation, Restructuring, System-changes and/or implementations	<ul style="list-style-type: none"> • Support/project management of a transformation and/or restructuring process (planning, evaluation) • Support in implementing new systems/processes • Project management during reorganization (e.g., shared services)
Interim Support for M&A transactions	M&A, Asset Deals, Share Deals, carve-outs	<ul style="list-style-type: none"> • Data evaluation, structuring and assessment • Project Management • Support during Financial Due Diligence • business valuation (DCF) and scenario simulations (context strategy development) • On request, we also offer temporary support during operational takeovers (integration management and/or support with finance, controlling and reporting integration).

Overview of possible services

Integrative consulting and support for transformation and/or strategy processes

Service	Scope	Description (Examples)
Innovative strategy development and implementation	Start-up, Scale-up, company transformation, M&A, forward/backward integrations	<ul style="list-style-type: none"> • Support with strategy development models and methods (e.g. St. Galler Business Model Navigator) • Moderation & coordination for strategy development process • Optionally using mental training methods (including visualization, mindfulness, affirmations, manifestation, design thinking, etc.) • Documentation, coordination and integrative support during implementation
Strategy assessment/-simulation	Business Planning, Scenario Simulation, Risk Assessment	<ul style="list-style-type: none"> • Creating of (financial) business plans • Financial scenario calculations (planning simulations, sensitivity analyses, next best alternative scenarios) • Use of methods and models for risk assessments • Optionally process also under usage of mental training methods
Integrated Performance Management	Ensuring suitable structures, concepts and resources for strategy implementation	<ul style="list-style-type: none"> • Development of suitable key performance indicators (KPIs) for strategy implementation • Systems/Processes/Organization (Operational Controlling) • Communication and harmonization/synchronization • Development or adaptation of incentive systems (with HR)
Company Culture and Communication	Change Management / Agile Management / Performance Management	<ul style="list-style-type: none"> • Consulting & sparring partner in the context of strategy implementation/transformation • Mental Coaching/Mindset-Training (for Leaders and Employees) • Business mindset / education • Why? Understanding, feeling and actively shaping the joy of achievement and change (development/performance workshops)

Overview of possible services

Performance Management, Performance Culture, Leadership Culture, Mental Coaching

Service	Scope	Description (Examples)
Performance Management und Controlling Conception	Analysis, Consulting, Developern, Change	<ul style="list-style-type: none"> • Analysis of “as-is” situation • Focus („Keep it simple“) • Analysis of the company's strategy and goals (consistency, communication, problems, visions, etc.) • Interviews with owners, executives, and employees (integrative approach) • Consultation and suggestions for a change strategy (processes, performance mindset, culture, communication, etc.) • Support with implementation (e.g. PM Tier Boards, value stream management,...)
Coaching/Training für young talents and future leaders	Focus on Finance & Controlling	<ul style="list-style-type: none"> • Coaching for Finance/Controlling professionals • Talent Management (Mentoring and development of potential young leaders) • Support in building up specialist staff in the Finance & Controlling area (including support with recruitment, training, development, etc.)
Mental Coaching	Group/individual Coaching	<ul style="list-style-type: none"> • For entrepreneurs, managers and employees • Focus/Mindfulness (Resilience, company goals) • Handling with performance pressure and complexity (stress management) • Positive visualization / manifestation / communication • Emotions, feelings, and culture management (mindset)